



RANDABERG COATING STATUS AND IMPLEMENTED ACTIONS RELATED TO COVID-19

The main priority during this Covid-19 epidemic for Randaberg Coating AS (RC) is the health and safety of our employees, clients and vendors. From the start of the outbreak in Norway, necessary actions to reduce the impact on our company, employees, client representatives and other personnel at the yard were implemented and are still in use. RC has maintained daily operations and has not had any affected persons within our facilities.

RC's Emergency Management Team was established in March, has laid the basis for the Covid-19 mitigating actions that have been implemented and is continuously following and implementing the instructions and recommendations from national and local authorities such as the Norwegian Institute of Public Health and the Norwegian Directorate of Health as well as mitigation actions from our internal risk register for this epidemic.

The main actions that have been performed are:

- Updating of general risk register to include epidemic such as Covid-19.
- Project risk assessment have taken into accounts risks, actions and impacts due to Covid-19, and risk reducing actions are performed
- Implementing continuity plan for production in order to ensure continued operation. This includes considerations of our workforce, availability of raw material as well as vendor participation
- Covid-19 self-assessment questionnaire for visitors entering RC premises, covering symptoms, abroad travel history for last 14 days and contact info in addition to project info in case notification is needed
- RC have issued an instruction document and implemented actions based on Norsk Industri's document Infection Control guide for workers from the EU/EEA area during the pandemic
- PFSO is in close contact with the Norwegian Coastal Administration and Police in relation to shore leave restrictions for foreign crew
- Identifying key personnel and evaluating the need for shift work and holiday planning etc.
- Conduct meetings by Skype, Teams or phone whenever possible
- Restricting work related travelling
- Refrain from larger groups, keep suitable distance from others
- Reduce visits to RC facilities to strictly needed and bare minimum
- Staying home of if exhibiting symptoms

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The recommendations and instructions from the Norwegian Institute of Public Health and the Norwegian Directorate of Health are the minimum requirements that shall be followed. Any additional requirements from project and clients will as far as possible be implemented and to be agreed on a case by case basis.

As these are unprecedented times where information, recommendations and instructions are dynamic and changing, we encourage all our employees, clients and others to keep themselves updated on official sites provided by the local and central authorities. Please rest assured that we are doing our utmost to minimize the impact of this unfortunate situation, and our main priority will always be the wellbeing and health of our employees and others affected by our business.



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